

Acrisure Non-Discrimination Testing

Providing simple, low cost solutions for benefit plan non-discrimination testing and compliance

The Problem

By law, cafeteria plans, health and dependent care flexible spending accounts, and self-insured health plans (including HRAs) must not discriminate in favor of certain highly compensated or high-level employees. Calculations must be performed and plans must be tested annually to ensure they are non-discriminatory with respect to eligibility, benefits and utilization. Test results are subject to audit by the IRS, and if a plan is found to be discriminatory, covered employers and their employees will face adverse tax consequences.

The Solution

Non-discrimination tests can be complex, confusing and costly to perform. To eliminate these obstacles, Acrisure has automated the testing process with a sophisticated software-based program overseen and administered by the Acrisure Compliance Solutions team. This dynamic new tool delivers an accurate, cost-effective and streamlined way for employers to stay compliant with non-discrimination requirements.

The Pricing

Our pricing model is based on bundled packages to fit your unique needs:

TEST(S)	Groups Under 1,000	Groups 1,000-1,999	Groups 2,000+
Single Set of Tests <i>(Section 125 Cafeteria Plan Tests, FSA Tests, HRA Tests <u>OR</u> Self-Funded Medical Tests)</i>	\$200	\$275	\$375
Cafeteria Plan Bundle <i>(Section 125 Cafeteria Plan Tests + Health FSA Tests + Dependent Care FSA Tests)</i>	\$450	\$700	\$975
Comprehensive Bundle <i>(Section 125 Cafeteria Plan Tests + Health FSA Tests + Dependent Care FSA Tests + HRA <u>OR</u> Self-Funded Medical Tests)</i>	\$600	\$900	\$1,300